

## Component C: Culture, Diversity and Inclusive Practices

Registrants have a responsibility to use a respectful and informed approach to work with diverse individuals, families, groups and communities.

Standard:	Indicator
<b>Registrants must</b>	
<b>1. Work respectfully with Indigenous peoples</b>	1.1 Strive to understand the harmful role the social work profession played in colonization and how this impacts Indigenous peoples today.
	1.2 Actively work to understand the impacts of colonization on Indigenous peoples.
	1.3 Be aware of the effects of colonization on current social work practices and the perception of current practices.
	1.4 Actively engage in decolonizing services and systems.
	1.5 Acknowledge the culturally unique identities of service users.
	1.6 Consider service user wellbeing within a framework that honors their own cultural belief systems.
	1.7 Involve service users as partners in the service delivery process.
	1.8 Respect the role of elders and other knowledge keepers.

Standard:	Indicator
<b>Registrants must</b>	
<b>2. Work respectfully with diverse populations</b>	2.1 Be aware of the impact of one's own values, beliefs, attitudes and world view on service.
	2.2 Understand power differentials that are inherent in service delivery.
	2.3 Understand that differences may exist within cultures and diverse groups.
	2.4 Be aware of how service users own worldview may impact their perceptions of the Registrant.
	2.5 Promote the self-determination of service users throughout the professional relationship.
	2.6 Consider the service users cultural, spiritual and other ways of knowing and being.

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**Standard:**

**Indicator**

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**Registrants must**

**3. Demonstrate a commitment to social and economic justice and human rights**

3.1 Do not condone or engage in discrimination.

3.2 Respect the dignity and autonomy of service users.